TIDEROCK

An **unlevered buyout model** that gives B2B companies the stability, flexibility and resources to grow

Our Investment Criteria

Investments up to **$20M** in EBITDA for platforms and add-ons

- B2B in essential industries – manufacturing, services, and value-added distribution
- Strong free cash flow with a track-record of success
- High quality, differentiated products and services
- Long-term customer relationships, with repeat customer demand
- Recurring or reoccurring revenues
- No ESOP, international HQ, oil & gas, or commodity

Tide Rock's Key Differentiators

- No debt in transactions
- Flexible hold period
- Focus on sustainable topline growth
- Streamlined diligence process
- Strategic growth and operational support
- Ability to invest into a diversified portfolio
- Balance sheet and committed capital

24%
Average annual Portco growth

$1B+
Total capital deployed

TR

50+
Acquisitions completed

19
Platforms under management

Deals We Want To See

Manufacturing	B2B services & Value-Added Distribution
• Manufacturing, assembly, or technical processing operations • Sub-component or precision parts for essential end-markets • Low to moderate capital intensity • Long-standing customer relationships and strong margins	• Value-added services (e.g. configuration & packaging, assembly, reverse logistics) • Essential niche services for customers' operations • Specialized focus with recurring or contract-based revenue models • Strong teams with long-standing client relationships • Growth potential through channels or geographic expansion

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Platform Highlights – Actively Seeking Add-ons

Full Circle Electronics	Secure Electronics Recycling & ITAD	9 Domestic Locations 2 Central/South America	Electronics recycling, refurbishment, resale, & data destruction for the federal government, telecom, and IT industries.
TRIAD Service Solutions	Facility Maintenance & Cleaning Services	Littleton, CO	Leading commercial facilities maintenance and cleaning services provider with a national footprint & bluechip customers.
Glenn Wayne	Wholesale Bakery	Bohemia, NY	Wholesale bakery selling both private labeled individually wrapped and bulk-boxed goods.
Precision Advanced Manufacturing	Waterjet & Laser Machining	Anaheim, CA	Integrated waterjet, fiber-laser, and multi-axis CNC machining platform delivering traceable, high-tolerance parts for aerospace, defense, energy, and industrial programs.

Portfolio Highlights

Airsupply Tools	Custom MRO Supplies	San Diego, CA	Value-added distributor specializing in tailor-made toolkits, tool pouches, white box kits, tool foam, and precision laser-etched tools.
cablemaster	Harnesses & Cable Assembly	New Berlin, WI	Value-added cable & wire harness manufacturer for commercial lighting, kitchen, & industrial OEM end uses.
FABCON	Sheet Metal Fabrication & Contract Manufacturing	Santa Ana, CA Valencia, CA	Advanced custom metal fabricator with precision machining, engineering, powder coating, & electronic assembly capabilities.
FR Conversions	Custom Transportation	Westminster, MD	Manufacturer of conversion vehicles, specializing in Type 2 ambulances and mobility vehicles.
Plastic Molding Technology	Injection Molding, Extrusion & Thermoforming	Centennial, CO El Paso, TX	Leading platform of custom plastic thermoforming and injection molding serving aerospace, defense, and healthcare industries.
Pro-Active Engineering	Printed Circuit Boards Design & Assembly	Sun Prairie, WI	Engineering-forward EMS group that focuses on PCB-A, electrical component assembly and sourcing electrical components.
American Recycling	Recycling Solutions	Modesto, CA	Comprehensive recycling services provider for institutional, industrial, and food processing needs.
SPECCOAT	Advanced PCB Coating	Fremont, CA Billerica, MA	Specialty PCB coating for high cost of failure environments. Outer space, aerospace, & military applications.
Summit Seed Coatings	Seed Coating	Caldwell, ID New Albany, IN	Provider of agricultural services specializing in advanced seed coating technology.
Seawind Foods	Dehydrated Ingredients	San Clemente, CA	30 year-old value-added distributor of all-natural food ingredients. Has and expansive international supplier & grower network.

Recent Transactions

ACCU-FAB	Accu-Fab is a precision metal fabrication company serving customers in power infrastructure, data centers, and industrial equipment	During hold period, Tide Rock acquired 1 add-on for Accu-fab and grew revenue by 35%.
ISC Interconnect Solutions Company	ISC combines deep engineering expertise with vertically integrated manufacturing to support complex electrical and mechanical systems from prototype through production	During hold period, Tide Rock acquired 5 add-ons for ISC and grew revenue by 767%

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